

## Rule of Two Policy

**Effective Date:** January 1, 2024

**Golden Minor Soccer Association (GMSA)** believes in the health, safety, and wellness of all club participants and in particular the protection of our children, and that everyone involved in soccer has the right to participate in safe and inclusive environments free of abuse, harassment, discrimination, and to enjoy the sport at whatever level or capacity they participate in.

### PURPOSE

The purpose of the policy is to provide **GMSA staff** and volunteers direction on the Rule of Two to ensure adult interactions with athletes, coaches and referees protect the health, safety and wellness of all participants.

### STANDARDS

- All interactions and communications between all participants must be open, observable, and justifiable.
- Interaction, physically or virtually, must include more than one adult present, noting there may be exceptions in emergency situations.
- In-person interactions between an adult with an individual minor must take place within earshot and in view of other individuals (team officials, players, parents, match officials and/or association officials).
- E-mail communication must be communicated directly to the parent/guardian of the individual minor with another adult, copied on the communication. If the communication is directly to the individual minor, then the parent/guardian as well as another adult must be copied on the communication.
- Phone calls and text messaging will not be the chosen form of communication between an adult and an individual minor.
- Virtual Settings, for example using a virtual meeting platform, at a minimum must include one other adult in attendance and preferably the individual minors' parents in attendance as well.

### DEFINITION

Minor: "British Columbia, Person under 19 years" - Government of Canada Website

### BC SOCCER ALIGNMENT

**All GMSA policies must align with BC Soccer's Bylaws, Rules & Regulations, and applicable Policies and procedures.**

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